

2025

ITMA
INTERNATIONAL TALENT MANAGEMENT ACADEMY

PROGRAMMES CALENDAR



CHRO Incubator™ - CHRO / Chartered Talent Practitioner™

CTP™ - Certified Talent Practitioner™

SWP - Strategic Workforce Planning

ITC™ - International Talent Conference™

TCB - The Certified Breakfast

CLDPT™ - Certified Learning & Development Practitioner™

CODP™ - Chartered Organisational Development Practitioner™

itma-global.com

Middle East & Europe

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PROGRAMMES CALENDAR

January

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1
2	3	4	5	6	7	8

February

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	CLDP - JOHANNESBURG				22	
23	24	25	SWP - PRETORIA		29	
30	1	2	3	4	5	6

March

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	31	1
2	CHRO - CAPE TOWN					8
9	10	11	12	13	14	15
16	CTP - GABORONE				22	
23	24	25	26	CB	28	29
30	31	2	3	4	5	6

April

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	1	2	3	4	5
6	7	8	9	10	11	12
13	SWP - VIRTUAL		17	18	19	
20	21	22	23	24	25	26
27	28	29	30	1	2	3
4	5	6	7	8	9	10

May

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1	2	3
4	CHRO - DUBAI				10	
11	12	13	14	15	16	17
18	CODP - WINDHOEK				24	
25	26	27	28	29	30	31
1	2	3	4	5	6	7

June

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	CTP - JOHANNESBURG					7
8	9	10	11	12	12	14
15	16	17	18	19	20	21
22	23	24	25	ITC - QATAR		28
29	30	1	2	3	4	5
6	7	8	9	10	11	12

July

Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	1	2	3	4	5
6	CTP - DUBAI				12	
13	SWP - DUBAI		17	18	19	
20	21	22	23	24	25	26
27	28	29	30	31	1	2
3	4	5	6	7	8	9

August

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	31	1	2
3	CLDP - DUBAI				9	
10	11	12	13	14	15	16
17	CODP - DUBAI				23	
24	25	26	27	CB	29	30

September

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31					5	6
7	CTP - MOMBASA				13	
14	15	16	17	18	19	20
21	CHRO - VIRTUAL				27	
28	29	30	1	2	3	4
5	6	7	8	9	10	11

October

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	1	2	3	4
5	CODP - ZIMBABWE				11	
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	SWP - CAPE TOWN		31	1	
2	3	4	5	6	7	8

November

Sun	Mon	Tue	Wed	Thu	Fri	Sat
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	CTP - JOHANNESBURG				15	
16	17	18	19	20	21	15
23	CHRO - CAPE TOWN				29	
30	31	2	3	4	5	6

December

Sun	Mon	Tue	Wed	Thu	Fri	Sat
31	CODP - JOHANNESBURG				6	
7	8	9	10	CB	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4
5	6	7	8	9	10	11

*CB - The Certified Breakfast: Gaborone (March); Dubai (August); December (Johannesburg)

2025



TIP

Talent Investor Program

Talent Investor Program (TiP) is designed to develop a talent-savvy line manager with a strong grasp of applied talent management concepts. The Program ensures that line managers play a decisive and highly effective role in the acquisition, on-boarding, development, engagement and retention of talent.

TMEU

EXCO TM Orientation Program

Talent has become too strategic to relegate as solely an HR focus. The EXCO Orientation on Talent Management is an in-house Program that develops “*talent-savvy executive teams*” by capacitating boardrooms to effectively build resilient & sustainable talent pipelines and streams for their organisations.

3-D

3-D Mentor Certification

As ‘*investors in talent and stewards of the next generation*’, managers are entrusted with nurturing their organization’s HiPOs. The 3-D Mentor Certification program equips senior managers with the capability and confidence to effectively mentor HiPOs and accelerate them in their career journeys.

P-PC

Power of Performance Coaching

‘Unleashing the Power of Performance Coaching’ is a Program that develops line managers to become authentic People Development Coaches and Performance Catalysts. The Program is focused on supporting breakthrough human performance and growth via effective everyday employee coaching.



REGISTRATION

2025

Registration and Confirmation Process

Interested in any of the Programs? Proceed to register via the link <https://itma-global.com/events-registration/> and secure your seat. You email us on info@itma-global.com for more information. Once successfully registered, we will activate the delegate on-boarding tour and guide you through the process. All courses and certifications are delivered and examined in English. Please take time to familiarize with the ITMA Confirmation of Registration Policy and the Event Cancellation Policy.

In-House Delivery Options Available

If your organisation is considering an in-house option, please note that the minimum general class size is 10 delegates, or otherwise agreed between the client and ITMA. All in-house options are price / fee negotiable depending on numbers and specific client customizations which may be required to suit client exigencies. In-house arrangements may necessitate the client meeting travel and subsistence costs for Trainers and/or Facilitators. Please check with us on the specific terms thereof.

Considerations on Your Travel Planning

For all physical events, delegates must ensure they obtain correct information about venue and timing through a written note from ITMA. Delegate travel and subsistence, unless otherwise stated, is the fully responsibility and expense of the delegate. ITMA may provide limited support in the form of travel information where feasible. It is a strict requirement to get a formal Delegate Registration Note from ITMA before a client or a delegate proceeds to book and pay for travel and accommodations.

